



# Code of Ethics

## Preamble

The mission of the International Centre for Policy Studies is to assist further democratization and modernization of Ukraine through assertive and deliberate Europeanization. Using its strong analytical skills, active approach to policy-making process and its ability to establish dialog with the main stakeholders in Ukraine, ICPS aspires to create common good by satisfying the key interests and needs of Ukrainian society. The International Centre for Policy Studies believes that it can only fulfill its mission and its commitment to civil society and the analytical community properly and responsibly if this effort is based on a solid foundation of moral principles and ethical rules. With this in mind, the ICPS team, together and individually, have agreed, and agreed to uphold, the principles and rules established in this Code.

## Guiding Principles

### *Serve the public good*

- ✦ In all its activities, ICPS shall serve public interest and create public good, treating these as the foundation of the ICPS mission, goals and activities.

### *Adhere to principles*

- ✦ The ICPS mission alone shall be the basis for its activities and programs.

### *Act independently*

- ✦ ICPS shall remain independent of outside pressure in its activities and decisions.
- ✦ The ICPS mission, goals and activities shall not be dictated by any donor, government office, political party, business, or other NGO.
- ✦ No personal or corporate interest of the ICPS Supervisory Board members, its Director or staff, shall prevail over the ICPS mission or influence its activities.

### *Respect diversity*

- ✦ ICPS shall respect the human rights and freedoms that each individual is endowed with, irrespective of race, sex, nationality and religion.
- ✦ ICPS shall respect and encourage diversity of opinions, views and ideas.

### *Be responsible*

- ✦ ICPS shall be responsible for its actions.
- ✦ ICPS shall be responsible for upholding its obligations under the Constitution of Ukraine, the country's laws and contracts it has agreed to.

### *Demonstrate integrity*

- ✦ ICPS shall maintain transparency, openness, and honesty towards the public, its donors, the government, business, and its partners.
- ✦ ICPS shall not tolerate corruption or bribery.
- ✦ ICPS shall apply the best available methods to provide the public with accurate, real and unbiased information.

## Relations with Government and Political Parties

- ✦ ICPS shall provide recommendations to the government and political parties to ensure better public policies.
- ✦ Any cooperation with the government or political parties shall be in line with the ICPS mission and shall not compromise the Centre's independence.
- ✦ ICPS shall not change its mission or program goals in exchange for political favor.

## Relations with Donors

- ✦ ICPS shall accept funding that is in line with its mission and does not compromise its independence.
- ✦ ICPS shall use all funding only to reach the objectives of supported projects and programs.

## Relations with Business

- ✦ ICPS shall cooperate with business when this is in line with its mission and does not compromise its independence.
- ✦ ICPS shall accept funding from business only if it reserves the right to express its own point of view.
- ✦ ICPS shall act as a platform for the public debate of diverse business interests and views.

## Partnership with Civil Society Organizations

- ✦ ICPS shall collaborate with CSOs organization if this is in line with the ICPS mission and does not compromise the independence of ICPS.
- ✦ ICPS shall cooperate with CSOs on the basis of shared values and for the sake of the public good.
- ✦ ICPS shall, if it so wishes, provide support for and express solidarity with other CSOs.
- ✦ ICPS shall contribute to the development and effectiveness of civil society.